

Frankford Radio Club - Code of Conduct

Background

The mission of the Frankford Radio Club (FRC) is set forth in the Preamble to our constitution and is quoted in full here:

“We, the undersigned, wishing to secure for ourselves the pleasures and benefits of an association of persons commonly interested in Amateur Radio radiosport, constitute ourselves the Frankford Radio Club and enact this constitution as our governing law. It shall be our purpose to further the exchange of information and cooperation between members, to promote individual operator skills, efficiency and accomplishment, and to conduct club programs and activities with the intent of advancing the general interest and welfare of Amateur Radio with the community.”

To help insure personal conduct and communication among and between FRC members occurs in a way that best supports our mission, all club members are expected to adhere to the following **Code of Conduct**.

1. Code of Conduct

The Frankford Radio Club encourages the exchange of information between its members about Amateur Radio, contesting, and club activities. FRC members are expected to be courteous, helpful, supportive and patient with fellow club members during formal and informal interactions.

The club provides communications tools to facilitate and support accomplishing its mission. They include an email reflector, limited access chat room, and a public website. Over time, these systems have proven their worth in facilitating communication between and among club members, the accomplishment of club business and management of club activities.

Access and use of the electronic communication tools provided by the club is considered a **privilege** granted upon election to club membership. Using FRC provided systems for discussion of topics which are unrelated to Amateur Radio, contesting, or club programs and events is generally considered inappropriate and strongly discouraged.

Members who use the communication tools provided by the club agree to always communicate in a polite, courteous, and respectful manner, without using language that could be considered overly profane or otherwise disruptive and demeaning. Personal attacks directed toward other club members are considered inappropriate and prohibited.

Code of Conduct (Cont'd)

Discussion of common off topic subjects from time to time (like sports, the weather, etc.) on club systems is expected and considered within the scope of what normally takes place in most membership organizations. Such communications are considered reasonable as long as they are limited in duration, the subject matter is not considered offensive to any way to other club members, and the content and tone of such discussions does not interfere with nor diminish the primary objectives of the club.

Conversations and/or posting on topics which are religious or political in nature, content or tone, or might otherwise be considered offensive, are considered inappropriate and prohibited.

Intentional and repeated violation of this Code of Conduct by a club member is considered a serious offense and could lead to suspension of membership privileges.

2. Oversight

Officers, Directors and other members approved by the Board of Directors will oversee and monitor the operation of club communication systems. When an individual member or group of members violate the Code of Conduct, they will be informed of the observed infraction and asked to immediately discontinue the behavior deemed inappropriate. Whenever possible notification of infractions will remain private.

3. Enforcement

When a member or a group of members disregard warnings and continue inappropriate behavior, further action may be taken by the system Moderators, Officers, or the FRC Board of Directors.

Moderators may suspend individual member access to any or all communication systems without notice. Depending on the circumstances, Moderators may also switch communication systems to "controlled" mode where all messages will undergo Moderator review and approval before transmission.

In the rare case where a member repeatedly and willfully violates the Code of Conduct, the Board of Directors may review the case and take appropriate action, up to and including a recommendation to the club membership for expulsion as provided for under the FRC Constitution and By-Laws.

Approved by the Frankford Radio Club Board of Directors – August, 2014